

SORTED IN ASCENDING ORDER BY BCAT #			
IPEDS	BCAT#	BOR JOB CATEGORY	FLSA
1A	100	Chancellor	Exempt
1A	101	Vice Chancellor	Exempt
1A	102	President	Exempt
1A	103	Provost	Exempt
1B	110	Chief Academic Affairs Officer	Exempt
1B	112	Chief Business/Finance/Administrative Officer	Exempt
1B	114	Chief Development/Advancement Officer	Exempt
1B	116	Chief External Affairs Officer	Exempt
1B	118	Chief Student Affairs Officer	Exempt
1B	119	Chief Research Officer	Exempt
1B	120	Dean AC	Exempt
1B	125	Dean AD	Exempt
1B	130	Assoc/Asst Vice Chancellor	Exempt
1B	140	Vice President	Exempt
1B	145	Assoc/Asst Vice President	Exempt
1B	150	Vice Provost	Exempt
1B	155	Assoc/Asst Provost	Exempt
1B	160	Chief Accounting Officer/Controller	Exempt
1B	162	Chief Athletics Administrator	Exempt
1B	163	Chief Audit Officer	Exempt
1B	164	Chief Auxiliary Services Officer	Exempt
1B	166	Chief Budget Officer	Exempt
1B	168	Chief Enrollment Services Officer	Exempt
1B	170	Chief Facilities Officer	Exempt
1B	172	Chief Hospital Administrator	Exempt
1B	174	Chief Human Resources Officer	Exempt
1B	176	Chief Information (IT) Officer	Exempt
1B	177	Chief Institutional Research (IR) Officer	Exempt
1B	178	Chief Investment Officer	Exempt
1B	180	Chief Legal Affairs Officer	Exempt
1B	182	Chief Librarian	Exempt
1B	184	Chief Operations Officer	Exempt
1B	186	Chief Planning Officer	Exempt
1B	188	Chief Public Relations Officer	Exempt
1C	190	Director, College/Division/School AC	Exempt
1C	193	Director, Division/Department AD	Exempt
1C	196	Department Chair/Head AC	Exempt
2A	200	Professor	Exempt
2A	201	Associate Professor	Exempt
2A	202	Assistant Professor	Exempt
2A	203	Instructor	Exempt
2A	204	Lecturer	Exempt
2A	205	Fellow AC	Exempt
2B	206	Post-Doctoral Associate AC	Exempt
2B	209	Registrar AC	Exempt
2B	210	Librarian AC	Exempt
2B	211	Counselor AC	Exempt
2B	212	Researcher AC	Exempt
2B	213	Academic Professional AC	Exempt
2B	214	Public Service Professional AC	Exempt

3A	300	Director, Subdivision/Unit AD	Exempt
3A	302	Assoc/Asst Director, College/School AC	Exempt
3A	304	Assoc/Asst Dean AC	Exempt
3A	306	Assoc/Asst Dean AD	Exempt
3A	308	Assoc/Asst Dept Chair/Director/Head AC	Exempt
3A	310	Assoc/Asst Director, Division/Department AD	Exempt
3A	312	Assoc/Asst Director, Subdivision/Unit AD	Exempt
3B	315	Manager	Exempt
3B	316	Assoc/Asst Manager	Exempt
3B	317	Administrative Support Manager / Supervisor	Exempt
3B	318	Skilled Craft Manager (From 700 per marion)	Exempt
3B	319	Service / Maintenance Manager	Exempt
3C	320	Deputy/Associate Administrator	Exempt
3B	321	Client Care Manager / Supervisor	Exempt
3B	322	Police / Security Manager / Supervisor	Exempt
3C	325	Executive Assistants	Exempt
3D	330	Academic Affairs Manager	Exempt
3D	331	Student Affairs Manager	Exempt
3D	332	Institutional Affairs Manager	Exempt
3D	333	Fiscal Affairs Manager	Exempt
3D	334	External Affairs Manager	Exempt
3D	335	Facilities Manager	Exempt
3D	336	Information Technology Manager	Exempt
3D	337	Research and Public Service Manager	Exempt
3D	338	Health Science Manager	Exempt
3D	339	Agriculture/Forestry/Marine/Aeronautics Manager	Exempt
3D	340	Athletics Affairs Manager	Exempt
3D	341	Police / Security Manager / Supervisor	Exempt
4A	400	Academic Services Professional	Exempt
4A	401	Library Professional AD	Exempt
4A	402	Museum Professional AD	Exempt
4B	403	Continuing Education Professional	Exempt
4A	404	Artist AD	Exempt
4B	410	Student Services Professional	Exempt
4A	411	Counseling Professional AD	Exempt
4L	412	Athletics Professional	Exempt
4L	413	Coach	Exempt
4C	420	Attorney	Exempt
4C	421	Consultant	Exempt
4C	422	HR/EEO/OD Professional	Exempt
4C	424	Institutional Research Professional	Exempt
4D	430	Accounting Professional	Exempt
4D	431	Audit Professional	Exempt
4D	432	Finance / Budget Professional	Exempt
4D	433	Materials Management Professional	Exempt
4D	434	Business Operations Professional	Exempt
4E	440	External Affairs Professional	Exempt
4E	441	Alumni Relations Professional	Exempt
4E	442	Communications Professional	Exempt
4E	443	Development/Fundraising Professional	Exempt
4E	444	Marketing / Public Relations Professional	Exempt
4E	445	Grants & Contracts Professional	Exempt
4E	446	Technical Design Professional	Exempt
4F	450	Facilities Management Professional	Exempt
4F	451	Architect	Exempt

4F	452	Engineer	Exempt
4F	453	Safety / Risk Management Professional	Exempt
4F	454	Interior Design Professional	Exempt
4F	455	Facility Operations Professional	Exempt
4F	456	Retail Operations Professional	Exempt
4G	460	IT (Information Technology) Professional	Exempt
4G	461	IT Application Support Professional	Exempt
4G	462	IT Database Support Professional	Exempt
4G	463	IT Client Support Professional	Exempt
4G	464	IT Network Support Professional	Exempt
4G	465	IT Systems Support Professional	Exempt
4G	466	IT Security Support Professional	Exempt
4G	468	Telecommunications Professional	Exempt
4H	470	Research Professional AD	Exempt
4H	471	Post-Doctoral Associate AD	Exempt
4H	472	Laboratory Professional AD	Exempt
4H	473	Public Service Professional AD	Exempt
4H	474	Teacher AD	Exempt
4J	475	Dentist AD	Exempt
4J	476	Pharmacist AD	Exempt
4J	477	Veterinarian AD	Exempt
4J	479	Resident	Exempt
4J	480	Physician AD	Exempt
4J	481	Medical Professional	Exempt
4J	482	Nursing Professional	Exempt
4J	483	Dental Professional	Exempt
4J	484	Pharmacy Professional	Exempt
4J	485	Physical / Occupational Therapist	Exempt
4J	486	Allied Health Professional	Exempt
4J	487	Social / Human Service Professional	Exempt
4J	488	Veterinary / Animal Science Professional	Exempt
4J	489	Dietetic / Nutrition Professional	Exempt
4K	490	Agriculture / Forestry Professional	Exempt
4K	491	Food Science Professional	Exempt
4K	492	Extension Professional / Agent	Exempt
4K	493	Aeronautics Professional	Exempt
4K	494	Marine Professional	Exempt
4M	495	Police / Security Professional	Exempt
5A	500	Office Manager / Clerical Supervisor	Non-Exempt
5B	505	Office / Clerical Lead	Non-Exempt
5B	510	Office / Clerical Assistant	Non-Exempt
5B	515	Administrative Specialist / Coordinator	Non-Exempt
6C	600	Paralegal	Non-Exempt
6L	601	Athletics Technical/Paraprofessional/Professional	Non-Exempt
6G	602	Audiovisual Technical/Paraprofessional	Non-Exempt
6G	603	IT Technical/Paraprofessional/Professional	Non-Exempt
6G	604	Telecommunications Technical/Paraprofessional/Professional	Non-Exempt
6H	605	Research Paraprofessional/Professional	Non-Exempt
6H	606	Laboratory Paraprofessional/Professional	Non-Exempt
6M	607	Life Science Technician	Non-Exempt
6M	608	Social Science Technician	Non-Exempt
6M	609	Physical Science Technician	Non-Exempt
6J	610	Allied Health Technical/Paraprofessional/Professional	Non-Exempt
6J	611	Dental Technical/Paraprofessional/Professional	Non-Exempt
6J	612	Medical Technical/Paraprofessional/Professional	Non-Exempt

6J	613	Nursing Technical/Paraprofessional/Professional	Non-Exempt
6J	614	Pharmacy Technical/Paraprofessional/Professional	Non-Exempt
6J	615	Physical / Occupational Therapy Technician/Therapist	Non-Exempt
6J	616	Animal Care/Veterinary/Animal Science Paraprofessional/Professional	Non-Exempt
6K	617	Agriculture/ Forestry Technical/Paraprofessional/Professional	Non-Exempt
6F	618	Safety/Risk Mgmt Technical /Paraprofessional/Professional	Non-Exempt
6L	619	Coach(Hourly)	Non-Exempt
6J	620	Social/Human Service Paraprofessional/Professional	Non-Exempt
6J	621	Dietetic/ Nutrition Technical/Paraprofessional/Professional	Non-Exempt
6K	622	Marine Technical/ Paraprofessional/Professional	Non-Exempt
6K	623	Aeronautics Technical / Paraprofessional/Professional	Non-Exempt
6G	624	Technical Design Paraprofessional	Non-Exempt
6A	625	Museum Paraprofessional/Professional	Non-Exempt
6A	626	Continuing Education Paraprofessional/Professional	Non-Exempt
6A	627	Artist	Non-Exempt
6A	629	Academic Services Paraprofessional/Professional	Non-Exempt
6A	630	Library Technical Paraprofessional / Professional	Non-Exempt
6D	631	Audit Paraprofessional/Professional	Non-Exempt
6D	632	Finance/Budget Paraprofessional/Professional	Non-Exempt
6D	633	Materials Management Paraprofessional/Professional	Non-Exempt
6D	634	Business Operations Paraprofessional/Professional	Non-Exempt
6D	635	Accounting Paraprofessional/Professional	Non-Exempt
6E	640	External Affairs Paraprofessional/Professional	Non-Exempt
6E	641	Alumni Affairs Paraprofessional/Professional	Non-Exempt
6E	642	Communications Paraprofessional/Professional	Non-Exempt
6E	643	Development/Fundraising Paraprofessional/Professional	Non-Exempt
6E	644	Marketing/Public Relations Paraprofessional/Professional	Non-Exempt
6E	645	Grants & Contracts Paraprofessional/Professional	Non-Exempt
6C	646	Consultant (Hourly)	Non-Exempt
6C	647	HR/EEO/OD Paraprofessional/Professional	Non-Exempt
6C	648	Institutional Research Paraprofessional/Professional	Non-Exempt
6F	650	Facilities Management Paraprofessional/Professional	Non-Exempt
6F	651	Architect	Non-Exempt
6F	652	Engineer	Non-Exempt
6F	654	Interior Design Paraprofessional/Professional	Non-Exempt
6F	655	Facility Operations Paraprofessional/Professional	Non-Exempt
6F	656	Retail Operations Paraprofessional/Professional	Non-Exempt
6B	657	Student Services Paraprofessional/ Professional	Non-Exempt
6B	658	Counseling Paraprofessional/Professional	Non-Exempt
6G	661	IT Application Support Paraprofessional/Professional	Non-Exempt
6G	662	IT Database Support Paraprofessional/Professional	Non-Exempt
6G	663	IT Client Support Paraprofessional/Professional	Non-Exempt
6G	664	IT Network Support Paraprofessional/Professional	Non-Exempt
6G	665	IT Systems Support Paraprofessional/Professional	Non-Exempt
6G	667	IT Security Support Paraprofessional/Professional	Non-Exempt
6H	671	Postdoctoral Fellow (non-exempt)	Non-Exempt
6H	673	Public Service Paraprofessional/Professional	Non-Exempt
6H	674	Teacher Paraprofessional/Professional	Non-Exempt
6J	675	Dentist (Hourly)	Non-Exempt
6J	676	Pharmacist (Hourly)	Non-Exempt
6J	677	Veterinarian (Hourly)	Non-Exempt
6J	679	Resident (Hourly)	Non-Exempt
6J	680	Physician (Hourly)	Non-Exempt
6K	691	Food Service Paraprofessional/Professional	Non-Exempt
6K	692	Extension Paraprofessional/Professional/Agent	Non-Exempt

7A	700	Skilled Craft Supervisor	Non-Exempt
7B	705	Skilled Craft Foreman	Non-Exempt
7B	710	Skilled Craftsperson	Non-Exempt
8A	800	Service / Maintenance Supervisor	Non-Exempt
8A	801	Police / Security Supervisor	Non-Exempt
8A	802	Police / Security Professional	Non-Exempt
8A	803	Client Care Supervisor	Non-Exempt
8B	805	Service / Maintenance Foreman/Lead	Non-Exempt
8B	810	Service / Maintenance Worker	Non-Exempt
8B	815	Police / Security Lead	Non-Exempt
8B	820	Police Officer	Non-Exempt
8B	825	Client Care Lead	Non-Exempt
8B	830	Client Care Assistant	Non-Exempt
9A	900	Student Assistant	Non-Exempt
9A	901	Work Study Student	Non-Exempt
9A	904	Trainee	Non-Exempt
9A	905	Graduate Assistant	Exempt
9A	906	Graduate Lab Assistant	Exempt
9A	907	Graduate Research Assistant	Exempt
9A	908	Graduate Teaching Assistant	Exempt
9A	909	Graduate Assistant (Hourly)	Non-Exempt
9B	916	Intern	Exempt
9B	918	Fellow AD	Exempt
9C	921	Limited Term Executive	Exempt
9C	922	Limited Term Faculty	Exempt
9C	923	Limited Term Administrator	Exempt
9C	924	Limited Term Professional	Exempt
9C	925	Limited Term Office / Clerical	Non-Exempt
9C	926	Limited Term Technical / Paraprofessional	Non-Exempt
9C	927	Limited Term Skilled Crafts / Trades	Non-Exempt
9C	928	Limited Term Service / Maintenance	Non-Exempt
9D	931	Temporary Executive	Exempt
9D	932	Temporary Faculty	Exempt
9D	933	Temporary Administrator	Exempt
9D	934	Temporary Professional	Exempt
9D	935	Temporary Office / Clerical	Non-Exempt
9D	936	Temporary Technical / Paraprofessional	Non-Exempt
9D	937	Temporary Skilled Crafts / Trades	Non-Exempt
9D	938	Temporary Service / Maintenance	Non-Exempt
9D	939	Temporary Hourly Professional	Non-Exempt
9E	941	Occasional Executive	Exempt
9E	942	Occasional Faculty	Exempt
9E	943	Occasional Administrator	Exempt
9E	944	Occasional Professional	Exempt
9E	945	Occasional Office / Clerical	Non-Exempt
9E	946	Occasional Technical / Paraprofessional	Non-Exempt
9E	947	Occasional Skilled Crafts / Trades	Non-Exempt
9E	948	Occasional Service / Maintenance	Non-Exempt
9E	949	Occasional Hourly Professional	Non-Exempt
9C	954	Limited Term Hourly Professional	Non-Exempt
9F	993	Regent	N/A
9F	994	Disabled Former Employee	N/A
9F	995	Non-Compensated Affiliate	N/A
9F	996	Title Unused/Unknown	N/A
9F	997	COBRA Participant	N/A

9F	998	Surviving Spouse	N/A
9F	999	Retiree	N/A